

Anchored to Market Median

Proposed Structure 1					
Grade	Annual Salary			Midpoint Progression	Range Width
	Minimum	Midpoint	Maximum		
1	15,080	18,850	22,620	--	50%
2	16,588	20,735	24,882	10%	50%
3	18,247	22,809	27,370	10%	50%
4	20,071	25,089	30,107	10%	50%
5	22,079	27,598	33,118	10%	50%
6	24,286	30,358	36,430	10%	50%
7	26,715	33,394	40,073	10%	50%
8	29,387	36,733	44,080	10%	50%
9	32,325	40,407	48,488	10%	50%
10	35,558	44,447	53,337	10%	50%
11	37,609	48,892	60,175	10%	60%
12	41,370	53,781	66,192	10%	60%
13	45,507	59,159	72,812	10%	60%
14	50,058	65,075	80,093	10%	60%
15	55,064	71,583	88,102	10%	60%
16	60,570	78,741	96,912	10%	60%
17	66,627	86,615	106,603	10%	60%
18	73,290	95,277	117,264	10%	60%
19	80,619	104,804	128,990	10%	60%
20	88,681	115,285	141,889	10%	60%
21	97,549	126,813	156,078	10%	60%
22	107,304	139,495	171,686	10%	60%
23	118,034	153,444	188,854	10%	60%
24	129,837	168,788	207,739	10%	60%